ACCOUNTABILITY POLICY

"If the enemy is not in the room, we practice on each other.

Every single one of us will bring different expectations, languages and experiences to this weekend. Here are some simple suggestions to make sure we can all be heard.

Let’s be aware of who speaks and for how long.

Confidence means to include yourself, but also to listen.

Don’t assume anything about anybody’s gender, origin or sexuality.

Own your words and actions. If you are being called out, take a breath and listen. As it says in Sister Uncut’s Safer Space Policy: “Even if you think they may be wrong in this instance, understanding why someone is hurt is more important than absolving yourself of having been oppressive.”

If you have any questions or need support, ask one of the Keep It Complex team. We understand that it sometimes it takes time to collect your thoughts, please feel free to email us with your experiences or feedback at any time: keepitcomplex2016@gmail.com

We have produced three jumpers with designs by Ciara Phillips, Sofia Niazi and An Endless Supply to fundraise for this event. Most sizes have now sold out but you can still get yours today or later: www.keepitcomplex.bigcartel.com/products

Please ask before you take someone’s picture, especially if you are putting it online.

Use #OWO18 so we can archive your online contributions.

HELLO AND WELCOME

We’re getting ready for a new year of art and politics. One year since Unite Against Dividers activation weekend, we’re reconvening to ask: Has anything changed? Have the arts woken up to politics, or just resumed as normal? How should we continue to organise? What works – and what doesn’t?

It’s been interesting to research the list of UAD contributors and see who is still active, who has changed jobs and interests. Often, art institutions work with an artist only once and it’s hard to have long-term conversations, or conversations that grow, stop and restart. This is why we think it’s important to put on another, albeit smaller, event: one of us will have different expectations, languages and experiences. Which is why we hope this weekend will not just fall flat.

Organise With Others will be a one-day event to find out whether our intentions became a reality. We want to take stock, to evaluate strategies, share resources, refocus, meet new and old colleagues, recharge our batteries. As usual, there will be food, hopefully laughs and time to talk on the back.

Thank you for coming.

Keep It Complex

“There’s always talk about unity; we need unity, unity, unity. But I always say, if you were the army and the school and the head of the health institution and the head of the government, and all of you had guns, which would you rather see come through the door: one lion, unified, or five hundred mice? My answer is the five hundred mice can do a lot of damage.”

-Zella/Flo Kennedy, Born in Flames
**SPENDING CROWDFUNDER**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lantern materials</td>
<td>150</td>
</tr>
<tr>
<td>Print flyers</td>
<td>300</td>
</tr>
<tr>
<td>Bags</td>
<td>200</td>
</tr>
<tr>
<td>Other</td>
<td>300</td>
</tr>
</tbody>
</table>

**EXPENDITURE**

**SPACES**
- Spaces: £200
- Printers: £200
- Photocopies: £100
- Space Res (donated by Res)

**FOOD & DRINKS**
- Curry: £150
- Cakes: £300
- Tea/coffee/milk/whats: £50
- Cake Toppers: £10

**MARKETING**
- Marketing materials (donated by Gareth Lindsay and Lauren Budestschu)

**INFRARAPHER**
- Graphics/Print: £0

**AMMOMICATION**
- Accommodation (involuntary donation from UAL)

**TRAVEL**
- Ferry: £50
- Airline: £50
- Taxi: £50
- Biletto (estimate): £50
- Facebook (estimate): £10

**FEES**
- Stripe: £146
- Paypal: £165
- GoFundMe: £10
- Biletto (estimate): £50
- Facebook (estimate): £10

**CHILDCARE**
- Little Kunst: £200
- Private childcare: £50

**ORGANISERS**
- Sarah Jury
- Kathrin Boehm
- Rosalie
- Sarah

**MATERIALS**
- Printing flyers: £80
- Name tag stickers: £0
- Pen: £30
- Lantern materials: £30
- Printing handbook: £0

**INVOLVING VOLUNTEERS**
- Chairs: £50
- Tables: £60
- Paper: £50
- Printers: £30

**GRAPHICS/PRINT**
- Europe (design fee)

**SUPER PROGRAMME I RECOMMEND**

**12.00PM**
- Badges and Stickers.co.uk
- COME IN
- Have a coffee or tea. Get a name & pronouns tag. Write your name on the ‘Who is here’ wall or add to the ‘What happened in 2017’ lanterns. Take a red, yellow or green sticker if you find it useful.co.uk

**12.30PM**
- HELLO & WELCOME

**12.45 – 2PM**
- TO DO LIST
- BIG CIRCLE
- We hear from our invited contributors, who have each brought an object which symbolises their group, activities or questions: the welfare of all

**2 – 2.30PM**
- HAVE YOUR CAKE AND EAT IT
- Eat cake / Process / Drink more tea / Go to the toilet.

**4.30 – 5.30PM**
- HAVE YOUR SOUP AND EAT IT
- More tea and coffee. Soup will be available. Tell somebody who wasn’t in your group what happened.

**6.00 – 8.00PM**
- Option 1: F*CHOR
- Join Jenny Moore and F*Choir (who formed at the Unite Against Dividers weekend in 2017) for an open rehearsal. You don’t need to be good at singing to be part of it!

**Option 2: LANTERN WALK**
- Assemble the ‘What happened in 2017’ lanterns and go for a walk around Deptford.

**LESSONS LEARNT FROM OUR EU REF CAMPAIGN**

- Income divided by contributors and organisers = fee
- Fee: £50 each
- Income: £800
- Organisers: 4

**FEES**
- Event fee: £50 each
- Income divided by contributors and organisers = fee

**EU REF CAMPAIGN**

- Make all homes affordable
- Keep all schools Art Schools
- Make all schools free
- Support the welfare of all
- Make Votes Matter
- Make art Art
- Stay in EU
- Keep all homes affordable
- Create a universal wage
- Don’t fetishise exhaustion, take time off
- Make all schools Art Schools
- Make Votes Matter
- Make art Art
- Keep all homes affordable
- Create a universal wage
- Don’t fetishise exhaustion, take time off
- Make art Art
- Keep all homes affordable
- Create a universal wage
- Don’t fetishise exhaustion, take time off
- Don’t email, call people
- Join Jenny Moore and F*Choir (who formed at the Unite Against Dividers weekend in 2017) for an open rehearsal. You don’t need to be good at singing to be part of it!

**POSTCARD TO SEND TO PEOPLE WHO ARE NOT HERE WITH A MESSAGE**

- Leave the postcard in our post box and we will take care of it.
1 DAY WITHOUT US is a National Day of Action on 20th Feb 2017 to celebrate the contribution of migrants to the UK, to coincide with UN World Day of Social Justice.
www.1daywithoutus.org against racism and exploitation

JENNY MOORE is an artist/musician and ½ of Charismatic Mega fauna.
www.jennymoore.co.uk on art and relevant art work about this

ROSE GIBBS is an artist. She also writes and organises discussions. www.rosegibbs.com

Magda Fabianczyk is a Polish artist, curator and activist based in London. Trained as a narrative mediator in 2012, she volunteered for Common Ground Charity and is a founding member of Polish women’s rights group Dziewuchy Dziewuchom London. Magda currently teaches at CSM.

Samantha Cannon is a Left AMAL KHALAF forem expe aut maia Ovideditis dit euem, exerca plab mintist ipsam re repero estrum ipsaepra dolit lis dolectatum.

“Hey, let’s do something NOW!!! By which STRIKE! is a feminist collective. We produce a quarterly magazine, video content and organise events across London. We are committed to platforming grassroots movements and the creative culture of these fights.

FOZIA ISMAIL runs Arawele Eats, a platform for exploring East African food in exciting ways; not just what’s being served on the plates at my supper club but what it means for our understanding of belonging in a post-Brexit world. www.arawele eats.com

THEY ARE HERE is a collaborative practice steered by Helen Walker & Harun Morrison. They are currently based in Birmingham and London. www.theyarehere.net
@TheyAreHereJava: “Days, but time really sticking it to the corporate patriarchy”
MAKE VOTES MATTER is the cross-party campaign to introduce Proportional Representation to the House of Commons. @MakeVotesMatter

ROSA CARBO-MASCARELL co-founded Games for the Many. We make games which address political issues, e.g. CorbynRun our which we made for the general election 2017.

Here’s a selection of events we will attend. Tweet us yours @Keepitcomplex and we will share it.

11 January
Building the Future of Community Journalism: conference at Cardiff University.
In Support to end the British government’s mass deportation

23 January
Status NO quo [Social Project Design Workshop] – Finding Your Passion at DIY Space for London using the issues of access to the UK art scene at the ICA

23 January
Rough Justice: A Public Discussion: artwork by Anthony Lusera and talk exploring homelessness in the UK at Tate Liverpool

1 February
Voices That Shake, US artists on strike
#HealingTheCuts: A Shake! Sharing uk
Toynbee Studios (artsadmin)

12 -16 February
Go Green Week: insta c tance at the Hive, Dalston

17 February
One Day Without Us: national day: 12pm of action # Square W1

20 February
Authority and Affect in Immigration Detention, seminar at Institute of Advanced Legal Studies
24 January
26 February: Shop at DIY Space for London Protest against Trump’s visit to the UK

March
Women on the Move Awards at the Southbank Centre: mate Crisis & population development Conference
1 March
mcc.org/nationalconference
Public lecture with Hilary Benn at LSE about the Brexit negotiations and the future of the UK-EU relations
3 -4 March
Generation Initiative at LSE
3-4 March
Green Party Spring Conference
One Day Without Us: national day of action
Cross out the phrases. Shout Bingo if you have a line or full house.
Disclaimer: No prizes to be won.

<table>
<thead>
<tr>
<th>“Let’s make a Google doc”</th>
<th>“Why has nobody replied to my email/text/whatsapp/telegram?”</th>
<th>“I’m just exhausted”</th>
<th>“Where will we get the money?”</th>
<th>“Who’s facilitating this?”</th>
</tr>
</thead>
<tbody>
<tr>
<td>“Less talk, more action”</td>
<td>“I think I’ve talked too much already”</td>
<td>“We need to leave our filter bubbles”</td>
<td>“Just the normal group dynamics”</td>
<td>“That’s such a London problem”</td>
</tr>
<tr>
<td>“Yeah, these events are always good, but then nothing happens”</td>
<td>“Pet: I might be wrong”</td>
<td>“I can’t believe it’s been a year, so much has changed”</td>
<td>“I can’t believe it’s been a year, nothing has changed”</td>
<td>“Can somebody else do twitter for a while?”</td>
</tr>
<tr>
<td>“We need to share tasks more evenly”</td>
<td>“It took me ages to get here on public transport”</td>
<td>“I’m never going to waste my lifetime on an ACE application again”</td>
<td>“We should have thought of this before”</td>
<td>“We need to learn to say No”</td>
</tr>
</tbody>
</table>

WWW.MAKEITCLEAR.EU
@KEEPITCOMPLEX
#0V018GANSTDIVIDERS
WIFI Login:
Enclave
Machine 17